

DIOCESE OF ROCKHAMPTON
CLERGY SUPERANNUATION CANON 2008

Preamble

WHEREAS it is expedient to remove any doubt concerning the status of stipendiary clergy and their entitlement to occupational superannuation BE IT THEREFORE DECLARED AND ESTABLISHED by the Bishop, Clergy and Laity of the Diocese of Rockhampton in Synod assembled as follows:-

Short Title

1. This Canon may be cited as the “Clergy Superannuation Canon 2008”.

Repeal of Previous Canon

2. The Clergy Superannuation Fund Membership Canon 1990 is hereby repealed.

Interpretation

3. In this Canon unless the context otherwise requires:

“Diocese” includes a parish or an organization of the Diocese, but does not include a body which is separately incorporated.

“Parish” shall have the meaning assigned to it by “The Parish Canon 1974”.

“Stipend” shall include salary.

Membership of a Scheme

4. For the purposes of this Canon and any superannuation legislation of the Commonwealth of Australia, every licensed member of the Clergy who is in receipt of a stipend from the Diocese shall be deemed to be an employee.

Contributions

5. The rate of employer contribution shall be 15% of the stipend actually paid. Such amount shall be contributed as follows:
 - (i) As to 3% of the minimum stipend as recommended from time to time by Bishop-in-Council, by the Corporation from its general funds.
 - (ii) As to the remainder thereof, by the Parish responsible for payment of the member’s stipend (or in the case of a person not paid by a Parish, by the fund, account or body from which the member’s stipend is paid);
6. Where the rules of a superannuation fund require a contribution amount in excess of 15% of the actual stipend paid, the clergy member shall personally contribute the balance required.
7. Clergy may make personal contributions to superannuation either directly or by stipend sacrifice.
8. Notwithstanding anything hereinbefore contained, the Corporation shall not be liable to make any contribution to a fund for the benefit of any member who is not in receipt of a stipend

from the Corporation or from within the Diocese, and any such member shall be responsible for the whole of the member's contributions to the fund.

Regulations

9. The Bishop-in-Council may by resolution make, amend or revoke from time to time regulations for, or with respect to, the manner in which contributions shall be paid by or on behalf of any member of the Clergy to whom this Canon applies to the Superannuation Fund to which the member belongs.